

**Community College of Denver**  
**Faculty/Adjunct Pay Scale**  
**Academic Year 2026-2027**  
**Rates Effective Fall Semester 2026**

**Adjunct Instructor and Full-Time Overload - Work Unit Rates**

**Table A - DETAIL**

| <b>Level</b> | <b>2027</b> |
|--------------|-------------|
| 1            | \$1,049     |
| 2            | \$1,102     |
| 3            | \$1,154     |

**Credit Hour Rate per Instructional Type**

**Table A**

| <b>Type</b>          | <b>Work Units</b> | <b>Level</b> | <b>2027</b> |
|----------------------|-------------------|--------------|-------------|
| 1 Credit LEC         | 1.2               | 1            | \$1,259     |
| 1 Credit LEC         | 1.2               | 2            | \$1,322     |
| 1 Credit LEC         | 1.2               | 3            | \$1,385     |
| 1 Credit LLB         | 1.5               | 1            | \$1,574     |
| 1 Credit LLB         | 1.5               | 2            | \$1,653     |
| 1 Credit LLB         | 1.5               | 3            | \$1,732     |
| 1 Credit STU/LAB/CLI | 2.0               | 1            | \$2,099     |
| 1 Credit STU/LAB/CLI | 2.0               | 2            | \$2,204     |
| 1 Credit STU/LAB/CLI | 2.0               | 3            | \$2,309     |
| 1 Credit SMU         | 2.5               | 1            | \$2,624     |
| 1 Credit SMU         | 2.5               | 2            | \$2,755     |
| 1 Credit SMU         | 2.5               | 3            | \$2,886     |

**Adjunct Instructor and Full-Time Overload**

**Table B - Headcount Rate per Student**

| <b>Course Type (1 - 4 Student)</b> | <b>2027</b> |
|------------------------------------|-------------|
| Level 1                            | \$246       |
| Level 2                            | \$255       |
| Level 3                            | \$265       |

FY 2021-22 forward, CCD pays instructors at the full course rate for 5 or more students.  
 Courses with below 10 students require Dean pre-approval to run. Deans will report to the Provost on low enrolled sections.

FY 2021-22 forward, CCD pays instructors at the full course rate for 5 or more students. Below 5 students is paid at the Headcount rate (which is per student per credit hour, rounded to the nearest dollar.)

**Courses with below 10 students require Dean pre-approval in writing to run.**

**Other  
Table C**

| <b>Type</b>                                  | <b>Hourly Rate<br/>2027</b>              |
|----------------------------------------------|------------------------------------------|
| Off-Contract Faculty Above 166 Days per Year | \$54.63                                  |
| Adjunct Instructor Hourly Rate               | \$50.13                                  |
| Adjunct Tutor Coordinator                    | \$48.39                                  |
| High School Equivalency Instructors          | \$38.40                                  |
| Substitutes                                  | Use the rate per credit hour in Table A. |

**Chair Compensation  
Table D**

| <b>Type</b>                                                                                  | <b>Daily Rate<br/>2027</b> |
|----------------------------------------------------------------------------------------------|----------------------------|
| Assistant Professor                                                                          | \$486.36                   |
| Associate Professor                                                                          | \$526.94                   |
| Professor                                                                                    | \$586.88                   |
| Chair compensation is based on an 8 hour workday.                                            |                            |
| <b>Chair compensation rates are for the period August 10, 2026, through August 13, 2027.</b> |                            |

**Clinical Rates - Other  
Table E**

| <b>Type</b>                           | <b>2027</b> |
|---------------------------------------|-------------|
| Computed Tomography                   | \$60.56     |
| Dental Hygienist                      | \$67.74     |
| Dental - Doctor                       | \$72.42     |
| Mammography                           | \$60.56     |
| Nursing Assistant (Medical Assisting) | \$50.13     |
| Practical Nursing                     | \$51.20     |

|                          |         |
|--------------------------|---------|
| Radiology                | \$58.69 |
| Surgical Tech            | \$50.13 |
| Veterinary Tech          | \$53.07 |
| Veterinary Tech - Doctor | \$66.80 |