



OUR MISSION. OUR VISION. OUR FOCUS.

Guiding our work together. Advancing student success. Strengthening our community.

	MISSION	Every student at CCD will gain the knowledge, skills, and guidance to thrive as lifelong learners in their careers and beyond.
	VISION	CCD - the choice for career advancement and community connections.

VALUE STATEMENTS



Students First:	Workforce Ready:	Community Connected:	Growing and Learning:	People Powered:	Trust Through Transparency:
We put students first by prioritizing their belonging, growth, and success at every stage of their journey.	We help learners develop the skills and experiences they need to obtain purposeful and sustainable careers.	We strengthen student success through strategic partnerships with employers, school districts, and communities that create real opportunities.	We innovate, modernize, and use data to improve programs, services, and systems for student success	We recognize that our people are essential, and we foster growth, belonging, and opportunity for all faculty and staff.	We serve with honesty, clarity, and accountability to build confidence among students, employees, and partners.

GOALS

 Quality Education Ensure students gain an excellent education and skills for current and future careers.	 Completions Increase student completion and support success so that students achieve their career or transfer goals.	 Partnerships Increase strategic partnerships to deepen students' experiences and growth opportunities.	 Workforce Develop and sustain a satisfied, high-quality workforce.	 Operations Make it easier for faculty, staff, students, and partners to work with CCD by improving and streamlining administrative practices, eliminating redundant systems, and updating technology.
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STRATEGIES

• Ensure College-Wide Knowledge of CCD's academic portfolio alignment to Denver's projected high-growth, high wage occupations that lead to in-demand industry credentials. • Embed industry credentials across all eight CCD pathways for learners and community members to develop and demonstrate skills needed by local employers. • Ensure students can articulate the durable and digital skills they have learned at CCD, such as critical thinking, communication, and decision-making to complement their technical expertise needed for high wage jobs.	• Redesign and scale a holistic student support model to ensure students get the answers and support they need to succeed (advising, tutoring, onboarding, career exploration). • Increase student success and skill attainment by adopting evidence-based teaching innovations in courses, resulting in an increase in course completion, credential attainment, and economic mobility.	• Expand and streamline community partnerships to increase direct matriculation to CCD. • Embed relevant, career-aligned work-based learning experiences into CCD degrees and certificates. • Strengthen and expand philanthropic engagement by growing the donor base and deepening investment from current donors.	• Align staffing levels and workload models to enable high quality, timely service delivery to strengthen internal customer service. • Improve institutional transparency by enhancing shared governance processes and communication systems, resulting in increased employee satisfaction scores. • Enhance overall employee experience resulting in improved overall retention, engagement, and satisfaction across all employee groups. • Increase the percentage of CCD full-time employees who will earn a livable wage.	• Evaluate, consolidate, and modernize institutional systems (high volume forms, web conferencing, scheduling) to reduce system redundancy and improve system usability and integration. • Create a centralized, consistent communication and information ecosystem that improves information access and reduces communication overload. • Decrease process time and implement communicative tracking systems for all key institutional processes (professional qualifications, hiring, purchasing, accounts payable, facilities).
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