



CCD PERSPECTIVES

2014 | 2015 Annual Report
Community College of Denver | Community College of Denver Foundation, Inc.



PER SPECTIVES

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CCD ADVISORY COUNCIL

John Brackney
Director of Strategic Community & Public Policy Engagement
Webolutions

Nate Easley
Executive Director
Denver Scholarship Foundation

Scott Springer
Principal, CEC Middle College
Denver Public Schools

Frank Arcara
Producer
Lockton Companies

Joana Kiken
Retired

Cara Johnson
Director, Human Resources
Optiv Inc.

Gloria Rubio-Cortes
President
National Civic League



FOUNDED IN 1967, COMMUNITY COLLEGE OF DENVER
An Affordable Vibrant Education in a Diverse Urban Environment

Located on the vibrant Auraria Campus in downtown Denver, Community College of Denver (CCD) is student-centered and dedicated to providing an exceptional education. Our diverse community of motivated learners is attracted to CCD's small class sizes and flexible schedules, award-winning professors, extensive advisory and support services, world-class facilities, easy access via RTD light rail, and affordable tuition. To meet the needs of our 10,000 students – the majority of whom attend school part-time – classes are offered during the day, evenings, weekends and online.

As an open-door institution of higher education, CCD is a leading point of entry for students seeking academic transfer, career and technical education, workforce training, or remedial education. We are the most diverse post-secondary institution in the metro-Denver area and are federally recognized as a Hispanic Serving Institution (since 2000). Additionally, we are a military-friendly college and our international student population represents more than 70 nations from around the world.

Community College of Denver
Start Here. *Go Anywhere!* CCD.edu

COMMUNITY COLLEGE

The Best Kept Secret in America

CCD was proud and honored to welcome several dignitaries to campus in 2015.

In the spring, U.S. Secretary of Education Arne Duncan was CCD's commencement speaker, where he addressed the "Genius of Your Generation" to CCD's 2015 graduating class. He highlighted several CCD students' success stories and stated, "You are America. It is you, the young and fearless at heart, the most diverse and educated generation in our history, who the nation is waiting to follow."

Vice President Biden enthusiastically declared, "Community College is the Best Kept Secret in America" during his stop to CCD's new Advanced Manufacturing Center this summer. Joined by CCD faculty and students, Colorado Governor John Hickenlooper and Denver Mayor Michael Hancock (as well as industry partners who have provided jobs for CCD students), VP Biden's visit signified a directional change for the nation to educate the workforce through community colleges. Colorado Governor John Hickenlooper and Denver Mayor Michael Hancock regularly participate in campus wide events. Here is Governor Hickenlooper pictured with Christopher Empson, CCD's SGA President at the Governor's Candidate Forum last fall.



PERSPECTIVE ON A PROMISE

This past year brought much needed recognition to community colleges. For years community college has been the odd man out. Many people saw it as second rate, inferior or even called it the last resort. Well I am here to tell you, that is the farthest thing from the truth!

President Obama has seared community colleges into the minds of all Americans with his 60 billion dollar “American College Promise,” which would provide free tuition for the first two years of community college for “everybody who’s willing to work for it.” This political platform brought many dignitaries to CCD’s doorstep this past year in support of the president’s promise, including Secretary of Education Arne Duncan and Vice President Joe Biden.



Vice President Biden visited CCD’s new Advanced Manufacturing Center to host a round table event and stress that 12 years of school is not enough. He touted that “six in ten jobs in the future will require some education beyond high school.” In Colorado alone, 74 percent of jobs will require post-secondary education by 2020.

Biden declared during his visit, “Community College is the Best Secret in America!” Of course I absolutely agree with this statement. We know the multiple benefits of community college and that we make our students more valuable by giving them the tools needed to land a great job.

CCD is the smart choice, but don’t just hear this from me. Hear it from the multitude of CCD graduates who have gone on to accomplish great things. Take Samuel Doran as an example. Sam already had a degree but decided to advance his skill set so he completed his certificate in graphic design. Sam has since gone on to start his own successful graphic design firm. It is his design concept that you see in the pages of this report.

CCD gives those who enter our doors a new perspective as well as a promise of what’s possible, the promise of a better way of life, the promise of a high-class, low-cost education and the promise of a better future. For those students who apply themselves and work for it, community college will deliver those promises and more.

I look forward to the next year at CCD and to witness the success of the students who I know will go on to create a better life for themselves and their families. I would be remiss if I did not thank all of those who helped bring about the success of our college and most importantly our students. Thank you to our community, supporters, and our amazing faculty and dedicated staff for your support, generosity and partnership.

I look forward to another great year!

A handwritten signature in black ink, appearing to read "E. Freeman".

Dr. Everette J. Freeman
President, Community College of Denver



LAST LECTURE

CCD's inaugural Last Lecture Series kicked off with a beloved faculty member, Laurence Di Paolo, bidding farewell after 36 years of dedicated service.

The Last Lecture Series is a new initiative funded by the CCD Foundation that recognizes, honors, and presents a retiring faculty member with the President's Last Lecture Faculty Award. One member of the retiring faculty will be selected each year to receive this honor.

For his lecture, Di Paolo presented on "The Humanities and the Interior Life of College Students" to a standing room only audience of current and former students, fellow faculty members, administrative and student support staff. He spoke of the marginalization of the humanities in today's public educational systems, from elementary school to higher education, which he argued blocks the intellectual development of today's college students.

Mr. Di Paolo's wit, intellect, and presence will be greatly missed at CCD. Professor Stacey Beckman of the paralegal program stated of Di Paolo, "He reminds us that we are human, noteworthy for our notorious brains, and our terrific capacity for intellectual transcendence. He begs of us: use your mind, develop your interior life, embrace critical thinking, reject the herd mentality." Professor Di Paolo is a six-time winner of the student-choice Faculty-of-the-Year Award.

STUDENT PROJECT BLASTS INTO OUTER SPACE

CCD students participated in the RockSat-C project, which involved designing, building and testing a payload to go on board a Terrior-Orion rocket. The rocket successfully launched 73 miles above Earth this past June from NASA's Wallops Flight Facility in Virginia. This program is part of the Colorado Space Grant Consortium, or COSGC.



The robotics project involved designing, building and testing a robotics rover that was entered into the Robotics Challenge at the Great Sand Dunes National Park last April.

Students also participate in the annual Balloon Satellite project that involved designing, building and testing a payload to be launched on a balloon 100,000 feet to the edge of space. The Balloon launched from Windsor, Colorado twice in the last year, once in November and again in April.



*PRESIDENT'S LAST LECTURE Faculty Awardee, Laurence Di Paolo
photo credit: Aaron Graff, CCD Alum*



CCD OPENS NEW ADVANCED MANUFACTURING CENTER

CCD opened a new Advanced Manufacturing Center (AMC) to expand training capacity for machinists and welders. The AMC is a state-of-the-art 33,280-square-foot facility located near the junction of I-70 and I-25 just north of the Regency Student Housing Community, about four miles from the main Auraria Campus.



In Colorado, specifically in the Metro Denver area, the fastest growing market segment is advanced manufacturing. A \$20.6 billion industry — consisting of aerospace, medical devices and equipment and other high-tech equipment — the sector experienced 6.2 percent growth and added 4,000 new jobs in 2014. This growth represented the largest percentage increase of any sector, according to Bureau of Labor Statistics data reported by the Denver Business Journal.

At the end of 2014, there were 133,500 manufacturing jobs in the state, with over 51 percent (68,400) located in the Denver Metro area. Between now and 2020, job openings are projected to increase 9 percent annually due to growth and retiring baby boomers. The new center allows CCD to triple enrollment, train new workers, as well as provide training for incumbent workers to expand their skill sets.



WOMEN IN WELDING

Meet Jessica Schechter

In a profession dominated by men, CCD student Jessica Schechter believes she has found her career. Her story was recently featured on 9News, which seeks women to address the nation's 'skills gap.'

Currently one of four female students in a program with 60 men, Jessica is working toward an Associate of Applied Science in fabrication welding. As a jewelry maker accustomed to precise work, she had prior experience with

welding and liked it. "I made the right decision by coming to CCD because it's a great environment here," she says. "The course work is all hands on . . . and the instructors check on us regularly. At first I wondered if physical strength would be an issue, but it isn't. I have no problem doing the work and completing the assignments."



JUDI DIAZ BONACQUISTI VP of Enrollment Administration and Student Success

FACULTY HIGHLIGHT

Renowned in their fields, CCD faculty and staff frequently serve our surrounding community in ways we often don't hear about. Teresa Adams, math department faculty, is one such example.

Earlier this year, College Board — a private company that develops and administers standardized tests to promote college-readiness — announced significant changes to the fall 2015 PSAT and the 2016 SAT, in time for the class of 2017 to start prepping and studying for the new tests. Before they do, a group of well-respected teachers and professors across the U.S. are reviewing the contents of the exam.

CCD's own Teresa Adams is serving on the national team as one of the math content experts who is reviewing and analyzing the changed exam. Teresa's work is one example of how CCD serves our community — and the nation as a whole.

The changes to the exam are intended to better reflect the material students should be learning in high school and improve the SAT's reliability as an indicator of how prepared applicants are to tackle college work.

CCD WELCOMES

New VP of Enrollment Administration and Student Success

Judi Diaz Bonacquisti brings over 20 years of higher education experience with a strong focus in programs and policies to expand college access and advance students toward college degree completion. Judi also brings with her experience in recruitment, retention and graduation strategies especially for first-generation, low-income and minority students. She oversees the areas of Enrollment, Student Development and Retention, Student Life, and the Office of Institutional Research.

In 2011, she was appointed by Governor Hickenlooper to serve on the Educational Leadership Council, and was also nominated and jointly appointed by the State Board of Education and the Colorado Commission on Higher Education to serve on the Educational Success Task Force. The Denver Business Journal has recognized her as a "40 under 40." Judi is an alumna of Harvard's Institute for Management and Leadership in Education, Leadership Denver, and is a founding member of the Colorado Coalition for the Educational Advancement of Latinos.

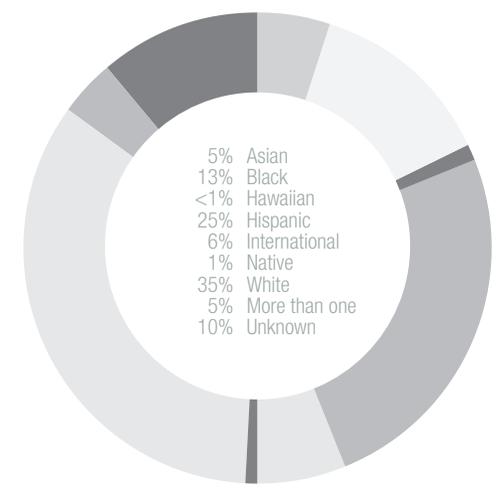
A native of Pueblo, Colorado, she holds a Masters of Business Administration from the University of Colorado at Colorado Springs, a Bachelor of Science degree in Civil Engineering from Colorado State University, and a certificate in Leadership in Enrollment Management from the University of Southern California. Judi and her husband, Paul Bonacquisti, reside with their two children in Denver.



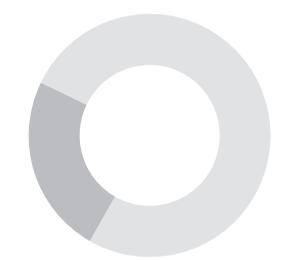
25 AVERAGE AGE

MINORITY 50%

6% NON-RESIDENT



10,296 FALL 2014
End of Term | Unduplicated Headcount



24% FULL-TIME 76% PART-TIME

ENROLLMENT STATISTICS: FALL 2014

As one of the most diverse community college in the state, CCD is proud to celebrate the unique differences within our community. As a Hispanic Serving Institution, over 25 percent of our student body is Hispanic. Additionally, over 60 percent of our students are the first person in their family to attend college and our international students represent more than 70 nations. CCD's Diversity and Inclusion Council and other related organizations promote multicultural awareness and inclusiveness.

WELDING STUDENTS Arlene Pace, Wilma Harp and Ramón Alire showing off their CCD pride in the new Advanced Manufacturing Center.



DEGREES & CERTIFICATES AWARDED

621

DEGREES

SPRING 2014
310

FALL 2014
214

SUMMER 2014
97

476

CERTIFICATES

SPRING 2014
225

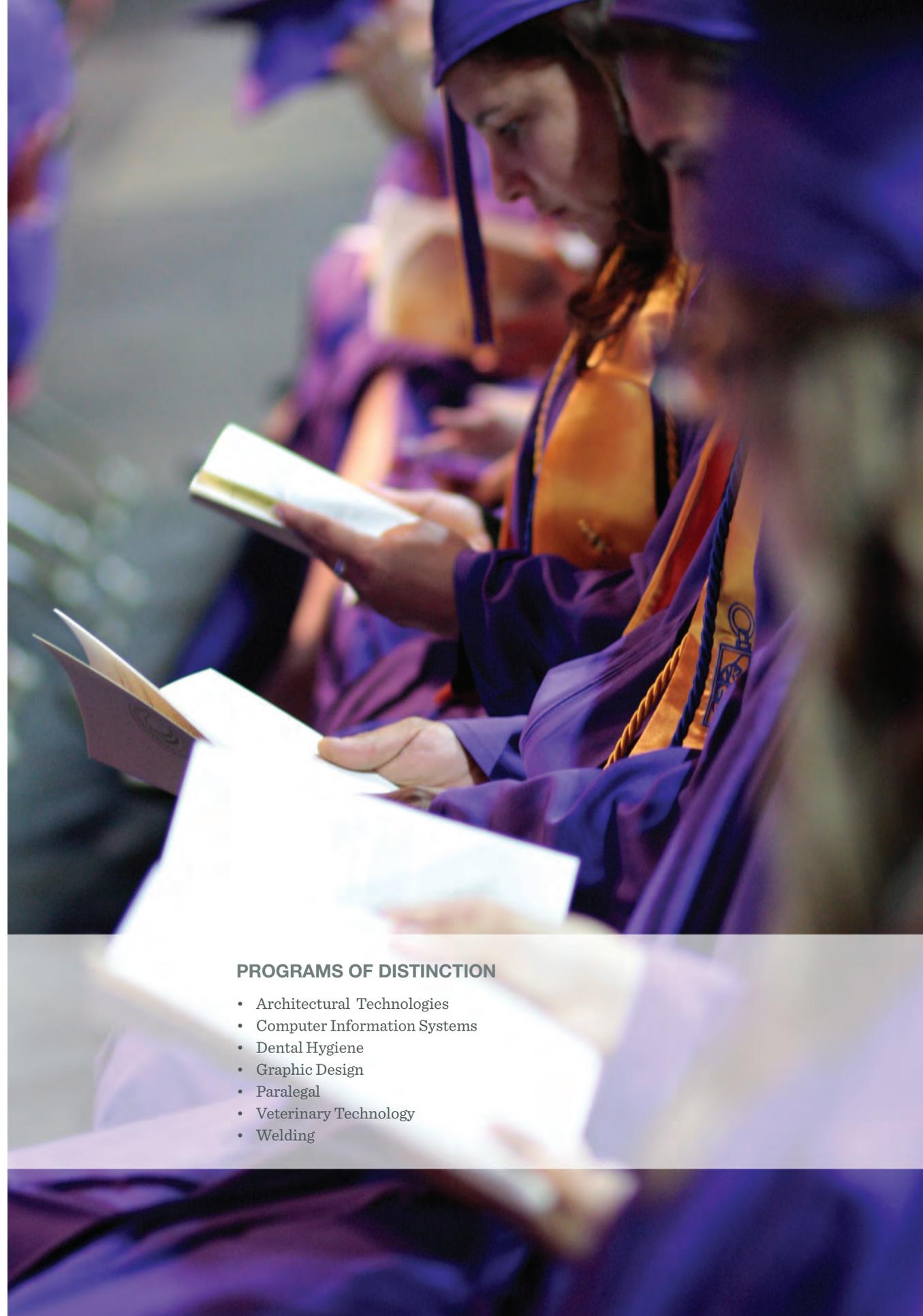
FALL 2014
143

SUMMER 2014
108

CCD's educational success mirrors the caliber of students we attract. With a total of 1,097 degrees awarded in the 2014-2015 academic year, our students are entering the workforce and transferring to four-year colleges in great numbers.

Spring graduation celebrated the educational success of 535 graduates who earned 310 associates degrees and 225 certificates. On May 15, 2015, graduates heard from U.S. Secretary of Education Arne Duncan at commencement ceremonies at the Ritchie Center at the University of Denver.

CCD offers more than 100 certificate and degree options in 40 programs for students seeking employment, transfer to a four-year institution or improved workforce skills.



PROGRAMS OF DISTINCTION

- Architectural Technologies
- Computer Information Systems
- Dental Hygiene
- Graphic Design
- Paralegal
- Veterinary Technology
- Welding

PTK STUDENTS HONORED AT LUNCHEON

Two CCD students and Phi Theta Kappa (PTK) honor society members, Stacie Amaya and Laura Thomas, were honored at the 17th Annual Community College All-Colorado Academic Team Recognition. The ceremony honors the top high-performing, community service-oriented students from the state's 13 community colleges. Both graduated with Associate of Applied Science degrees.

In addition to this recognition, all 27 students were offered scholarships to Johnson & Wales and Regis Universities.

Recognizing the academic achievement of two-year college students, PTK is the largest honor society in American higher education. Invitees to the recognition included all members of the Colorado General Assembly, the State Board for Community Colleges and Occupational Education, senior staff of the Colorado Community College System, community college presidents, community college PTK advisors, and student guests.

CCD GRADUATES KNOW MORE THAN ANYONE THE INCREDIBLE STEPPING-STONE CCD PROVIDES

Through statewide transfer agreements, CCD students "Start Here, Go Anywhere." Recent graduate, Stacie Amaya transferred to Metro State University after distinguishing herself as a member of the CCD student government and Phi Theta Kappa honor society. As the recipient of the Distinguished Student and President's Service awards, Stacie was the student speaker at commencement, where she stated, "CCD gave me a positive outlook on my future and turned the hope switch back on."

DISTINGUISHED STUDENT Stacie Amaya at CCD's 2015 Commencement Ceremony





DENVER PUBLIC SCHOOL'S ASCENT students showing off their dance moves during orientation.

ACADEMIC PRIORITIES

Concurrent Enrollment Update

CCD's College Pathways program enables Denver Public Schools' students to take college classes while they are still in high school, earning them college credit while saving them more than \$2 million in tuition. Through the Concurrent Enrollment Partnership, 30 DPS high schools are able to offer college classes, utilizing their own college-credentialed teachers or CCD instructors. In 2014/15, the Concurrent Enrollment program at CCD experienced 22 percent growth in the number of students taking classes, and has more than doubled from three years ago.

Concurrent Enrollment Data 2014-2015

2,334	Number of Concurrent Enrollment Students
5,584	Number of Concurrent Enrollment Classes
4,366	Classes Taught at High School Campus

CEC EARLY COLLEGE became the first high school in the state to gain the new designation of "early" college and is now an official CCD location.

CENTER FOR WORKFORCE INITIATIVES (CWI)

CWI at CCD helps to connect employers, workers, students and other community partners to develop paths toward career advancement and sustainable employment within targeted industries.

Building off of our successful partnership with RTD and the WIN program, CWI was developed to match employer need with community need. This new model looks at ways to develop career opportunities in specific industries and also helps employers create a more inclusive and diverse workforce.

CWI helps participants build the skills they need to attain not just a job, but a career. Resources are available to connect prospective employees with employers with middle skills jobs in high demand industries across metro Denver. The new program also offers resources for CCD students as well as up-to-date information on the labor market and employer connections.

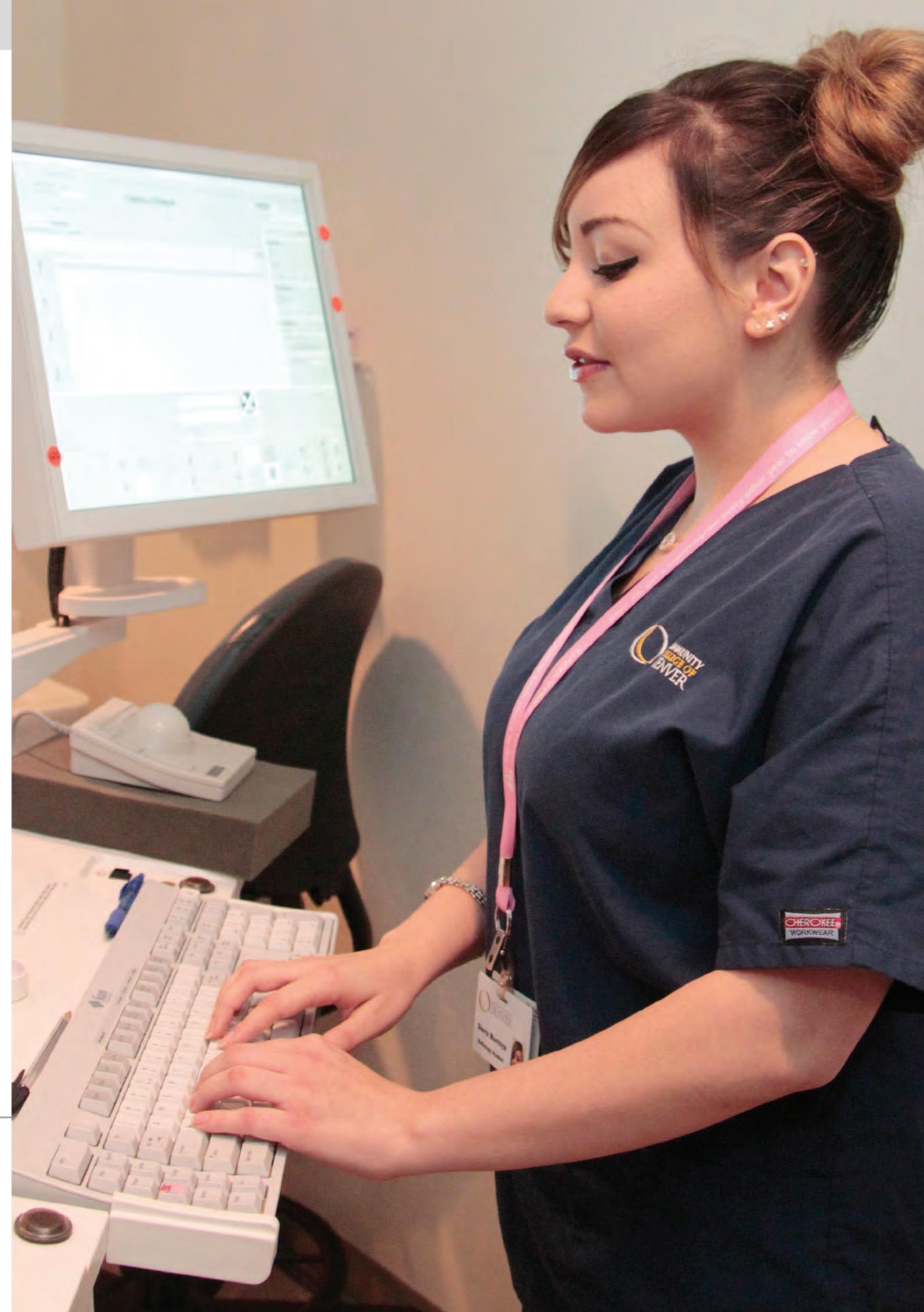
CWI community services include:

- Guidance on high-growth occupations and career pathway development
- General work skills and career search preparation
- Access to credit and non-credit training to support technical skills development
- Supportive service and resource partners to help students understand and resolve potential barriers to successful employment or educational attainment
- Mentors and informal network opportunities to connect students with employers in targeted industries

DREAMS FULFILLED

Students like Sierra Montoya are achieving their dreams. Sierra chose CCD because of its reputation, support services and affordable tuition. She was the first in her family to attend college and worked as a radiologic technologist for Avista Adventist Hospital in Louisville while completing her Associate of Applied Science degree. Sierra received scholarship assistance and said, "CCD cares about their students and provides all of the resources you need to be successful."

*FIRST GENERATION STUDENT, Sierra Montoya, in
CCD's Radiology Technology program*



CCD FOUNDATION

CCD Foundation Approved for Enterprise Zone Charitable Status

In recognition of the importance of manufacturing to the metro Denver economy, the Colorado Office of Economic Development and International Trade recently awarded the CCD Foundation Enterprise Charitable Tax Status. This new status supports fundraising for CCD's Advanced Manufacturing Center due to the population CCD serves, our location adjacent to poor neighborhoods and the ability of students to get living-wage jobs in manufacturing once they are trained.

This also allows individuals and companies located in Colorado that donate to CCD's new Advanced Manufacturing Center (AMC) to receive a 25 percent tax credit for cash donations and 12.5 percent credit for in-kind donations. The CCD Foundation has launched a \$200,000 capital campaign to raise money to build classrooms and for associated furniture and equipment at the AMC.

CCD FOUNDATION BOARD OF DIRECTORS

Victoria Hatfield / Board President
Director of Business Development
H & L Architecture

Jim Williams / Board Treasurer
Retired, Community College Administrator

Barbara McDonnell / Board Secretary
Interim Vice President for Academic Affairs, CCCS

Sara Cassidy
Director of Public Affairs (CO & WY)
Union Pacific Railroad

MaryAnn Franklin
Retired Banker, Community Volunteer

Everette Freeman / Ex Officio Member
President, CCD

Jimmy Knoch
Vice President, Commercial Lender, Front Range Bank

Cliff Richardson
Retired, Previous Interim President, CCD

Ray Rosado, CCIM
Vice President, Cushman & Wakefield

Melissa Rosas
President, Apex Design

Sharon Williams
Retired, Construction Management Executive

Jim Wilkins
Retired Sales Executive, Community Volunteer



PICTURED LEFT TO RIGHT: Adrienne R. Perucca, CCD Enrollment Services; Sue Samuelson, CCD Creative Services Director; Handrajannie "Jenny" Tanojo, CCD Alumni Scholarship recipient; Francie Anhut, CCD Foundation Executive Director; and Teri Higgins, CCD Office Manager

LETTER FROM CCD FOUNDATION EXECUTIVE DIRECTOR

After 15 months, I'm even more impressed by the resilience, hard work and spirit of CCD's students, and the passion, commitment and talent of CCD faculty and staff. It's an honor to represent them and I'm humbled by and grateful to the many foundations, businesses and individuals who have provided scholarships and support for important student success programs. I'm especially proud that one third of CCD's staff and faculty contributed to our first annual ONE CCD employee giving campaign and that 100 percent of the Foundation board financially supports our work.

In 2014-15, the CCD Foundation raised \$697,552 and provided over \$415,000 in scholarship awards, a fourfold increase. Our goal is to ensure that every deserving student receives scholarship support and minimizes student loan debt. CCD has embraced analytics and has identified programs that are dramatically increasing student persistence and completion. We hope to scale them to serve more CCD students.

Over the next year we will wrap up the capital campaign for our new Advanced Manufacturing Center. With the help of a U.S. Department of Labor CHAMP grant, a larger facility has been renovated and state-of-the-art equipment purchased. With private donations, we are now within \$135,000 of being able to hire the instructors and build classrooms needed to complete the project and train the machinists and welders needed by the growing manufacturing sector.

Thank you for your partnership and support.

Francie Anhut
Executive Director, CCD Foundation



CCD'S CONFLUENCE BUILDING was nominated by U.S. Representative Diane DeGette (D-CO 1st District) for the 2015 Colorado Business Committee for the Arts "Impact Award" and was a finalist awardee.

FINANCIAL REPORT

Community College of Denver
as of 6/30/15

REVENUE

Tuition	22,417,279.31
Fees	5,096,881.06
Grants & Contracts	14,043,754.90
Fee for Service	2,650,312.46
Sales & Services	43,893.11
Auxiliary	269,620.38
Federal PELL	16,279,796.03
Amendment 50	598,668.00
Investment Income	175,590.57
Other	96,736.46
Total Revenue	61,672,532.28

EXPENSES

Instruction	19,375,551.81
Public Service	282,222.86
Academic Support	5,586,805.11
Student Services	11,134,067.49
Institutional Support	5,772,330.78
Plant, Operation & Maintenance	5,776,758.02
Scholarship	2,048,316.58
Auxiliary Operations	24,731.46
Transfers between CCCS colleges	5,502,135.26
Depreciation	2,713,404.19
Total Expenditures	58,216,323.56

Net Change in Assets 3,456,208.72

Community College of Denver
Foundation as of 6/30/15

Net Assets Beginning of Year \$910,721.00

REVENUE

General Contributions	\$679,454.00
Investment Income	\$18,098.00
Total Support	\$697,552.00

EXPENSES

PROGRAM SERVICES

Student Scholarships	\$415,402.00
Support to CCD	\$86,956.00
Total Program Services	\$502,358.00

SUPPORTING SERVICES

Management and General	\$39,266.00
Fundraising	\$48,073.00
Total Supporting Services	\$87,339.00

Total Expenses \$589,697.00

Net Assets End of Year \$1,018,576.00

In 2014-15, CCD received \$14,043,755 in outside grants and contracts, nearly 23 percent of our total operating budget.

SCHOLARSHIPS

Through partnerships with the following foundations and service clubs, the CCD Foundation was able to provide scholarships to nearly 300 students:

- Anschutz Foundation
- Assistance League of Denver
- Daniels Fund
- Denver Scholarship Foundation
- Foundation for Colorado Community Colleges
- Helen K. & Arthur E. Johnson Foundation
- Kaiser Permanente Foundation
- Kingdom Enlightenment Foundation
- Herbert & Judy Paige Family Foundation
- Stone Family Foundation
- Women With a Cause Foundation

A key strategy to leverage funding is creating agreements to provide matching funds that double the impact of scholarship funds such as American GI Forum – 5281 Chapter, Boulder County Latina League, Colorado Association of Black Journalists and Denver Urban Scholars.

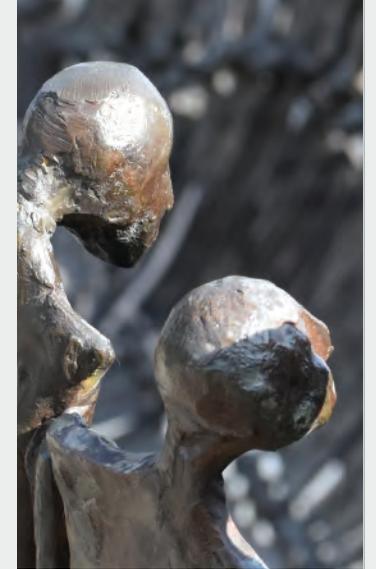
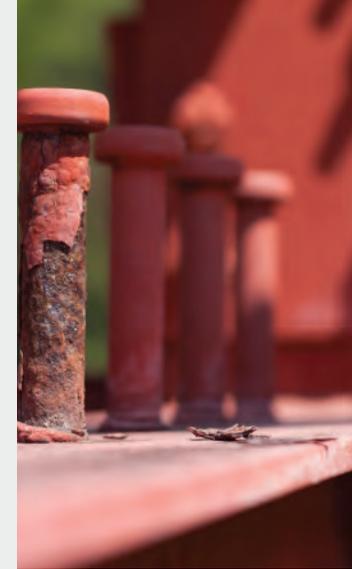
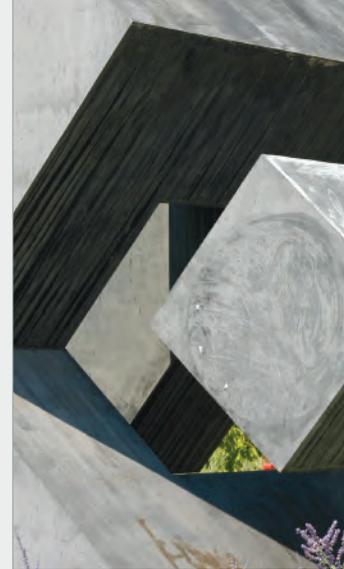
Finally, memorial scholarships are always a wonderful way to honor a family member or friend and to support CCD students. The Jayme Emmons Dental Hygiene Award, the Nita Mosby Henry Scholarship, the Oneta Hollowell Early Childhood Education Scholarship and the Dr. Roberta Shaklee Periodontal Excellence Award are great examples!

In 2012, when Oneta Hollowell died, her son Roman not only took over Kids 4 Real, Inc, his mother’s Qualistar certified child care center, but he also pledged to annually provide a scholarship to a deserving student in CCD’s early childhood education program. In 2015, Roman committed to double the amount to \$1,000/year.

The first CCD Alumni Scholarship was awarded to Handrajannie “Jenny” Tanojo, who plans to graduate from CCD in 2016 with an associate’s degree in accounting. Her goal is to secure employment as a bookkeeper and volunteer at a non-profit while she pursues her bachelor’s in accounting. Her scholarship was made possible through alumni association membership donations matched by CCD employees.

ONE CCD EMPLOYEE GIVING CAMPAIGN

In its first year, the ONE CCD employee giving campaign received support from 35 percent of CCD faculty and staff and raised over \$9,000. CCD.edu/One-CCD



CCD FOUNDATION CHAMPIONS OF EDUCATION

Community College of Denver Foundation is grateful for the support we receive and is committed to acknowledging our donor’s generosity as accurately as possible. Please call the CCD Foundation at 303.556.2411 to bring needed corrections to our attention.



\$10,000 & above

Anschutz Foundation
 Assistance League of Denver
 Community College of Denver
 Daniels Fund
 Denver Scholarship Foundation
 Foundation for Colorado Community Colleges
 Dr. Everette Freeman ▲
 Helen K. & Arthur E. Johnson Foundation
 Hispanic Association of Colleges and Universities
 Kaiser Permanente Foundation
 Kingdom Enlightenment Scholarship Foundation
 State of Colorado
 Stone Family Foundation
 Women with a Cause Foundation

\$5,000- \$9,999

Mile High Connects
 Herbert & Judy Paige Family Foundation
 Jared Polis Foundation Fund
 Wells Fargo Bank

\$1,000- \$4,999

Francie Anhut ▲
 Civil Technology Inc.
 Codi Manufacturing, Inc.
 Colorado Scholarship Coalition
 Credit Union of Colorado
 Denver Lodge No. 5, A.F. & A.M.
 Gilmore Construction Corporation
 HDR Engineering
 Nita Mosby Henry, Ph.D.
 Jacobs Engineering Foundation
 Kiewit Infrastructure Co.
 Kayleen McCabe/Horse Protection League
 Barbara McDonnell
 Optimist Club of Wheat Ridge - Youth
 Regional Rail Partners
 RTD
 Nicole Taylor ▲
 Trinity Engineering
 Jim & Sharon Williams

\$500- \$999

Eula L. Adams
 Mike Allsop
 Armand Resource Group, Inc.
 Corey Electrical
 Sandra Dawson▲
 Terry Emmons
 MaryAnn Franklin
 Bernice Harris ▲
 Victoria Hatfield
 Edward W. Hurry
 James Knoch
 Jenni Miller
 OGX Consulting
 Derek Patton ▲
 Clifford Richardson
 Townsend Management Group LLC
 UMB Bank
 Virtegit Group, Inc.
 Raymond & Charlotte Yukna

\$100+ - \$499

Dr. & Mrs. John Altland ▲
 Anonymous
 Michael & Marcia Anziano
 APEX Design
 M. W. Bollman Jr.
 Judi Diaz Bonacquisti ▲
 Esperanza M. Bosworth ▲
 Boulder County Dental Hygienists Society
 Frederick Bramhall and Mary A. Clark
 Bridge Creek Prosthetic Dentistry, LLC
 Sara Rae Thompson Cassidy
 Center for Work Education and Employment, Inc.

▲ CCD employee

Continued on next page

CCD FOUNDATION CHAMPIONS OF EDUCATION cont.

\$100+- \$499 cont.

Colorado Dental Hygienists Association
 Bradley D. Crown
 Paula Perdue Davis
 Denver Urban Scholars
 Carolyn DiGuiseppi
 Holly M. Fillingham
 Dr. Erin Frew ▲
 Janet & Scott Guthmiller
 Lori Hamilton ▲
 Wendy Haring & Timothy Tipton
 Stephanie Harrison ▲
 David R. Hartman
 Donelle Hogarth ▲
 Roman Hollowell/Kids 4 Real, Inc.
 Hospital Cooperative Laundry
 Craig J. Hovick, D.D.S., LLC
 Dr. Archie A. Jones
 Lori Kester ▲
 Susan Koh
 Heidi Loshbaugh ▲
 Mary Ann Matheny ▲
 Marsha Mattingly ▲
 Ms. Paige McEvoy ▲
 Dr. Vinna C. Norris
 Northwest Pipe Company
 Ruthanne Orihuela ▲
 Michael Peek
 Pennymon Presents
 Richard Lee Perea ▲
 Cynthia Phillips ▲
 Donald & Gail Poline
 Brandon Protas ▲
 Margaret Puryear ▲
 Petra Rodriguez ▲
 Ben Romero
 Dr. Ryan Ross ▲
 Dr. Sharon S. Russell
 Susan I. Samuelson ▲
 Anita Schervish ▲
 Robert & Abbie Schuetze
 Helen I. Sirios
 Lynn Sorensen
 Thad Spaulding ▲
 Dean Stanberry
 Julie & Tom Statz
 Dennis & Jacqueline Thompson
 Michelle Thornton ▲
 Union Pacific Corporation
 Sheryl Wight
 James M. Wilkins
 Emily Willan ▲
 Aubrey Winbigler ▲
 Lorraine Yost ▲
 Robert & Lori Youngquist
 Marilyn A. Zickefoose

\$50+- \$99

Nancy L. Aeschlimann ▲
 Deborah & Jeffrey Astroth
 Christopher Atencio ▲
 Stacey Beckman ▲
 Shirley A. Belisle
 Patricia Bouley ▲
 Robert & Carol Britt
 Marta Brown ▲
 Tan Bui ▲
 William & Kay Carter ▲
 Jolene Cassa-Granier ▲
 Nancy E. Chase
 Kathleen & Dennis Clenin
 Linda Dailey ▲
 Jerry Darnell ▲
 Laurence Dipaolo ▲
 Jerry Duran
 Ron & Donna Ertle ▲
 Ann Ferrell ▲
 Laura Flores
 Anitra Galicia ▲
 Xochitl Garcia ▲
 S. Garner
 Harry (Rick) Glesner ▲
 James & Vivian Gniady
 William & Jennifer Greer ▲
 Jian Guatney ▲
 Sandy Guinn ▲
 Arthur Hazen Jr. ▲
 Jack Hurney ▲
 Michele & Leslie James
 William & Georgia Johnson
 Nicki Kravcisin ▲
 Linda Kulbe
 Philip Kyburz ▲
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