COMMUNITY COLLEGE OF DENVER

Title: Sexual Misconduct

Guideline #: HR-7

Approved: June 12, 2012

August 19, 2013 October 1, 2014 July 13, 2015 August 9, 2017 August 12, 2020

References: BP 3-120 Affirmative Action/Anti-Discrimination

BP 4-120 Prohibition of Discrimination or Harassment (Repealed – See BP 19-60 Prohibition of Discrimination, Harassment or Retaliation)

<u>SP 3-120a Sexual Misconduct Procedure</u> (Repealed – See <u>SP 19-60 Civil</u> Rights and Sexual Misconduct Resolution Process)

<u>SP 4-120a Sexual Misconduct Procedure</u> (Repealed – See <u>SP 19-60 Civil</u> Rights and Sexual Misconduct Resolution Process)

SP 3-50b Civil Rights Grievance and Investigation Process (Repealed – See SP 19-60 Civil Rights and Sexual Misconduct Resolution Process)

<u>SP 4-31a Civil Rights Grievance and Investigation Process</u> (Repealed – See <u>SP 19-60 Civil Rights and Sexual Misconduct Resolution Process</u>)

Approved By: Dr. Everette J. Freeman, President

1. Purpose

a. Community College of Denver (College) hereby adopts, in its entirety, System President's Procedures <u>SP 3-120a</u>, <u>Sexual Misconduct Procedure</u> and <u>SP 4-120a</u>, <u>Sexual Misconduct Procedure</u> (Repealed – See <u>SP 19-60 Civil Rights and Sexual Misconduct Resolution Process</u>). These procedures shall be used by the College when conducting investigations of sexual misconduct.