		CCD's Mission Statement CCD provides our diverse community an opportunity to gain quality higher education and achieve personal and professional success in a supportive and inclusive environment, on our campuses and elsewhere.						
Goals		**Student Access:** Expand access to Community College of Denver to meet the needs of our service area.		**Student Success:** Community College of Denver will be the college where all students are successful.				**Equity:** Diversity & Inclusion will be embedded in every aspect of work at the college in an effort to reach equity for students, faculty, and staff.
Objectives		**Diversify Methods of Service Delivery**	**Expand Workforce Development & Community Engagement**	**Increase Retention**	**Increase Completion**	**Innovate Teaching & Learning**	**Increase Transfer & Career Placement**	**Close the Achievement Gap**	**Improve Campus Climate**
Benchmarks		Offer 67% (2/3) programs in an alternate (online, evening, weekend, accelerated) format by 2025.	By 2025 our FTE will be XX.*	KPM 1.2 – Exceed the national fall-to-fall and fall-to-spring rate for full- and part-time community college students by 2025.	Increase credentials awarded by 50% by 2025.	Move to a 4 course load for faculty to increase their time for innovation by 2025.	KPM 3.2 – Increase percentage of successful transfers to four-year institutions for all students, and specifically underrepresented students, who declared their intent to transfer by 2% per year. Increase all CTE program placement rates to a minimum of 80% by 2025.	Eliminate the class success gap and withdrawal gap in the intersection of race/ethnicity by gender by 2025.	For items on the climate survey with an importance score at the mid-point or higher, do not have a gap in the difference between importance and satisfaction larger than 1.5.
Initiatives		Redesign how and when CCD offers programs & support services	Develop partnerships with business and industry to expand credit and non-credit offerings.	Implement AACC Pathways strategies				Adapt the Inclusive Excellence Framework as CCD's equity model to transform CCD in a manner that creates a sense of belonging for students, faculty and staff.	
		Redevelop Boulder Creek building as a campus gateway and home to Health Sciences and other programs.	Shift concurrent enrollment strategy to have a primary focus as an access point for DPS students to matriculate at CCD.	Improve collaboration across Academics & Student Services through targeted projects to support Student Success: Scale TRiO Model, Co-Curricular Programs, Faculty Mentoring/Advising					
						Invest in creating and maintaining Open Educational Resources (OER)			

* The analytics project to project FTE in 2025 is in progress.

Definitions
Goals: Broad statements of end results or destinations.
Objectives: Specific, measurable actions to achieve goals.
Benchmarks: Agreed upon levels of accomplishment.
Strategic Initiatives: Activities intended to accomplish objectives.