

**Colorado Community College System  
Healthcare Programs  
Disqualifying Criminal Offenses**

The following criminal offenses appearing on a criminal background check will disqualify an applicant for admission to CCCS Nursing, Emergency Medical Services (EMS), Fire Science, and Allied Health Programs.

- Any misdemeanor theft crimes in the 5 years immediately preceding the submittal of application.
- Crimes of violence (assault, sexual offenses, arson, kidnapping, any crime against an at-risk adult or juvenile, etc.) as defined in section 18-1.3-406 C.R.S. in the 7 years immediately preceding the submittal of application.
- Any offense involving unlawful sexual behavior in the 7 years immediately preceding the submittal of application.
- Any crime, the underlying basis of which has been found by the court on the record to include an act of domestic violence, as defined in section 18-6-800.3 C.R.S. in 7 years immediately preceding the submittal of application.
- Any crime of elder or child abuse, as defined in section 18-6-401 C.R.S in the 7 years immediately preceding the submittal of application.
- Any crime related to the sale, possession, distribution or transfer of narcotics or controlled substances in the 7 years immediately preceding the submittal of application.
- Any felony theft crimes in the 7 years immediately preceding the submittal of application.
- Any offense of sexual assault on a client by a psychotherapist, as defined in section 18-3-405.5 C.R.S in the 7 years immediately preceding the submittal of application.
- Crimes of moral turpitude (prostitution, public lewdness/exposure, etc.) in the 7 years immediately preceding the submittal of application.
- More than one (1) D.U.I. in the 7 years immediately preceding the submittal of application.
- Any felony homicide conviction (no time limit).
- Registered Sex Offenders (no time limit).
- Listed on the U.S. Treasury, Office of Foreign Assets Control (OFAC) or Specially Designated Nationals (SDN).
- Listed on Health and Human Services/Office of Inspector General List of Excluded Individuals/Entities or the GSA List of Parties Excluded from Federal Programs.
- Any offense in another state, the elements of which are substantially similar to the elements of any of the above offenses.
- If the investigation reveals information that could be relevant to the application, the designated individual responsible for background checks may request additional information from the applicant. The offense shall be reviewed on a case-by-case basis.
- Students who have successfully completed the terms of a deferred adjudication agreement will not be disqualified.
- If any applicant feels the criminal background check is inaccurate, they may appeal the decision and request a review with the specific community college applied at. It is the applicant's burden to produce substantial evidence that proves the crimes charged are incorrect.

**Colorado Community College System**  
**Public Safety Programs**  
**Disqualifying Criminal Offenses**

The following criminal offenses appearing on a criminal background check will disqualify an applicant for admission to Police Officer State Training (POST).

- More than one (1) D.U.I. in the 3 years immediately preceding the submittal of application.
- Crimes of violence (assault, sexual offenses, arson, kidnapping, any crime against an at-risk adult or juvenile, etc.) as defined in section 18-1.3-406 C.R.S. in the 7 years immediately preceding the submittal of application.
- Any crime of elder or child abuse, as defined in section 18-6-401 C.R.S.
- Any felony theft crimes in the 7 years immediately preceding the submittal of application.
- Any misdemeanor theft crimes in the 7 years immediately preceding the submittal of application.
- Any offense of sexual assault on a client by a psychotherapist, as defined in section 18-3-405.5 C.R.S. in the 7 years immediately preceding the submittal of application.
- Crimes of moral turpitude (prostitution, public lewdness/exposure, etc.) in the 7 years immediately preceding the submittal of application.

**No time limit on the following offenses:**

- Any felony homicide conviction
- Any offense involving unlawful sexual behavior
- Registered Sex Offenders and failure to register as a sex offender.
- Any crime, the underlying basis of which has been found by the court on the record to include an act of domestic violence, as defined in section 18-6-800.3 C.R.S
- Any crime related to the sale, possession, distribution or transfer of narcotics or controlled substances
- Dispensing violent films to minors
- Obstructing government operations
- Resisting arrest
- Obstructing a peace officer, firefighter, emergency medical services provider, rescue specialist, or volunteer
- Compounding
- Concealing death
- False reporting to authorities
- Impersonating a public servant
- Abuse of public records
- Possession of contraband in the second degree
- Aiding escape
- Attempt to escape
- Violation of bail bond conditions
- Soliciting unlawful compensation
- Trading in public office
- Failing to disclose a conflict of interest
- Official oppression
- First degree official misconduct

- Perjury in the second degree
- Simulating legal process
- Failure to obey a juror summons
- Willful misrepresentation of material fact on juror questionnaire
- Willful harassment of juror by employer
- Duty to report use of force by peace officers
- Harassment
- Bias-motivated crimes
- Unlawful use of a controlled substance
- Unlawful distribution, manufacturing, dispensing or sale
- Offenses relating to marijuana and marijuana concentrate
- Keeping, maintaining, controlling, renting, or making available property for unlawful controlled substances
- Any offense in another state, the elements of which are substantially similar to the elements of any of the above offenses
- If the investigation reveals information that could be relevant to the application, the designated individual responsible for background checks may request additional information from the applicant. The offense shall be reviewed on a case by case basis.
- Listed on the U.S. Treasury, Office of Foreign Assets Control (OFAC) or Specially Designated Nationals (SDN).
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